

Subject: Declaration Regarding Employees Pursuing/ Holding M.Tech/PhD Degrees and Research Papers/Publications (Suggested Format on Company's Letterhead):

This letter serves as a request for the declaration regarding the status of employees pursuing or holding a M.Tech/PhD degree and the involvement of employees in research activities within your organization. Kindly provide the necessary details based on the following categories, along with relevant proof wherever applicable:

☐ 1-10% employees pursuing/holding a M.Tech/PhD degree (including 10%), and/or at least 1 Research Paper/presentation presented by employees at a national/international conference

☐ 10-25% employees pursuing/holding a M.Tech/PhD degree (including 25%), and/or at least 1 Research Paper published by employees in a National Journal (Indexed in: Scopus, UGC-CARE (Group I & II), ESCI (Emerging Sources Citation Index))

☐ More than 25% employees pursuing/holding a M.Tech/PhD degree, and/or at least 1 Research Paper published by employees in an International Journal (Indexed in: SCI (Science Citation Index), SCIE, SSCI, Scopus, Web of Science)

(please confirm the applicability by ticking the box and attach a copy of the published research paper along with the journal details)

Please ensure that all supporting documentation is attached as proof for the claims mentioned above, including but not limited to:

- Evidence of research papers/presentations (e.g., conference abstracts, publication links, copies of published articles)
- Journal indexing details (for publications in Scopus, UGC-CARE, SCI, SCIE, etc.)

Note: The declaration must be on the letterhead of the company, Signed by the Directors/Partners of the startup.